

Leadership, Architecture, and Execution

A public-facing identity operating model showing how I would lead the program, design the architecture, build repeatable workflows, govern access and risk, and measure maturity.

**BRIAN
LAMOUREUX**

Identity and Access
Management | Program
Leadership | Architecture |
Automation | Governance

Lead

Architect

Engineer

Govern

Measure

Program Structure

01	Lead the Program Set the identity strategy, define the roadmap, align stakeholders, assign ownership, prioritize risk, report progress, and keep the program moving.
02	Architect the Identity System Design future-state identity patterns for account lifecycle, application access, authentication, privileged access, and onboarding.
03	Engineer the Operating Layer Build workflows, scripts, runbooks, dashboards, integrations, and evidence packages that turn strategy into repeatable execution.
04	Govern Access and Risk Control access through least privilege, ownership, approvals, recurring reviews, remediation tracking, privileged access governance, and exception handling.
05	Measure and Mature Use dashboards, metrics, evidence, risk signals, service-level trends, and maturity reviews to show whether the identity program is improving.

Standards and Compliance Alignment

This public-facing model avoids private implementation details while still reflecting common identity, Zero Trust, audit, risk, and compliance practices.

Digital Identity

How identities are created, authenticated, connected to applications, and managed through the account lifecycle.

Zero Trust Access

Access decisions based on strong authentication, authorization, least privilege, policy, and the resource being protected.

Security Controls

Defined access controls, authentication expectations, audit evidence, testing, remediation, and risk management practices.

Compliance Readiness

Audit trails, owner accountability, access reviews, exception tracking, and repeatable evidence collection.

Privileged Access

Administrative access is limited, reviewed, approved, monitored, and tied to accountable owners and emergency procedures.

Operational Discipline

Runbooks, service levels, request queues, onboarding standards, automation backlogs, and measurable service health.

BLAMOUREUX / IAM PROGRAM BLUEPRINT

How the model connects to the toolkit, lab, and dashboards

The blueprint defines the identity program model. The IAM Toolkit turns the model into reusable scripts, sample data, reports, and evidence. BlamCore Labs provides a safe environment to test the model before it becomes public portfolio material.

Blueprint = Program model The leadership and operating-model layer.	Toolkit = Build artifacts Scripts, sample data, reports, outputs, and evidence.	Lab = Safe testing ground Fictional scenarios used to test the model safely.	Dashboards = Measurement layer Signals for program health, risk, and decisions.
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Area	Blueprint	IAM Toolkit	BlamCore Lab
Identity Lifecycle	Defines new hire, transfer, leaver, contractor, and exception paths.	Lifecycle plans, HR-to-identity comparisons, account disable evidence, inventory exports.	Sample users, lifecycle states, directory accounts, group assignments, and leaver scenarios.
Access Governance	Defines ownership, approvals, reviews, entitlement accountability, and remediation paths.	Role catalogs, entitlement catalogs, review scopes, high-risk access checks, evidence packages.	Fictional applications, groups, owners, privileged access examples, and review scenarios.
Engineering + Automation	Identifies stable identity processes that should become measurable workflows.	PowerShell scripts, sample CSV inputs, generated outputs, workflow plans, evidence folders.	A safe environment to test scripts, validate outcomes, and prove the automation approach.
Program Measurement	Defines signals that show improvement, remaining risk, and next priorities.	Summary exports, evidence packages, comparison reports, governance outputs, reusable artifacts.	Fictional metrics, program health signals, and dashboard examples tied to leadership decisions.

Portfolio Use

This document is intended as a downloadable companion to the IAM Program Blueprint portfolio page. It summarizes the leadership model, architecture approach, engineering layer, governance approach, and measurement strategy without exposing real systems, users, data, or employer-specific details.